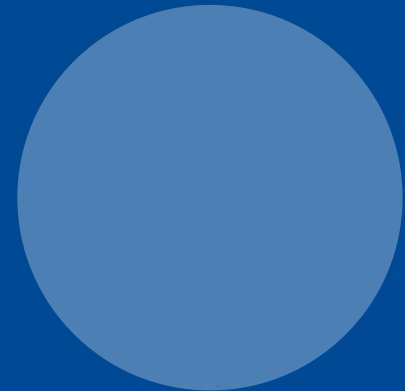


Certification of competences

A good chance for safety
and health in a changing
world of work

EUROSHNET Conference 2019
13/06/2019



Certification for Safety and Health

Products

**Management
Systems**

Persons

Processes

Competence:

**Ability to apply knowledge and skills
to achieve intended results**

*EN ISO/IEC 17024:2012: Conformity assessment - General
requirements for bodies operating certification of persons*

Demographic Change



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Demographics Coach

Tasks:

- showing benefits for the organization
- record and evaluate relevant company data
- performing an Age Structure Analysis
- identify possible measures
- Help to initiate change processes
- ...



Competences:

- **Professional competence** (work design, house of work ability, ...)
- **Methodological competence** (concept development, consulting, facilitation)
- **Social competence**
- **Personal competence**



Examination procedure:

- Work sample
- oral test

Specifications for testing and certification

 **DGUV Test**
Prüf- und Zertifizierungsstelle
Institut für Arbeit und Gesundheit der DGUV(IAG)

Grundsätze für die Prüfung und Zertifizierung von Demografie-Coaches

Stand: 2019-06-07



Bild: DGUV

GS-IAG-P01

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In which areas do you see potential for certification?

2 minutes

=> VoxR

Standardization

EN ISO/IEC 17024:2012

⇒ good basis for certification of persons

Certification of persons involved in OSH

- ⇒ Certification programs: Development and Updating in line with health and safety objectives
- ⇒ **standardization in this field?**



Thank you for your attention

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